



ALBANY COUNTY  
LAND BANK CORPORATION

**APPENDIX A**

**ALBANY COUNTY LAND BANK CORPORATION**  
**NON-DISCRIMINATION AND AFFIRMATIVE ACTION POLICY**

It is the policy of the Albany County Land Bank Corporation (“Land Bank”) to comply with all federal, State and local laws, policies, orders, rules and regulations which prohibit unlawful discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status. Additionally, in accordance with Article 15 of N.Y. Executive Law (also known as the Human Rights Law), and any other applicable state and federal laws, the Land Bank agrees to take affirmative action in working with contracting parties to ensure that Minority and Women owned Business Enterprises (M/WBEs), minority group members and women, share in the economic opportunities generated by the Land Bank’s operations, and/or the use of Land Bank funds.