



ALBANY COUNTY
LAND BANK CORPORATION

RESOLUTION NO. 5

RESOLUTION APPROVING OF THE NON-DISCRIMINATION AND AFFIRMATIVE ACTION POLICY OF THE ALBANY COUNTY LAND BANK CORPORATION

WHEREAS, the Albany County Land Bank Corporation (“Land Bank”) desires to adopt a Non-Discrimination and Affirmative Action Policy for the Corporation in accordance with the Land Bank’s By-Laws; and

WHEREAS, this Non-Discrimination and Affirmative Action Policy has been drafted pursuant to Article 15 of N.Y. Executive Law (also known as the Human Rights Law) and all other state and federal statutory and constitutional non-discrimination provisions; and

WHEREAS, the members of the Land Bank Board have received the proposed Non-Discrimination and Affirmative Action Policy, have had the opportunity to review it, and said policy is attached to this Resolution as Appendix “A”.

NOW, THEREFORE, BE IT RESOLVED by the Albany County Land Bank Corporation that:

1. The proposed Non-Discrimination and Affirmative Action Policy as attached to this Resolution as Appendix “A” is hereby adopted; and
2. This Resolution shall take effect immediately.

ADOPTED by the Board and SIGNED by the Chair this 24th day of February, 2015.

Chair

ATTEST/AUTHENTICATION:

Secretary

APPENDIX A

ALBANY COUNTY LAND BANK CORPORATION

NON-DISCRIMINATION AND AFFIRMATIVE ACTION POLICY

It is the policy of the Albany County Land Bank Corporation (“Land Bank”) to comply with all federal, State and local laws, policies, orders, rules and regulations which prohibit unlawful discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status. Additionally, in accordance with Article 15 of N.Y. Executive Law (also known as the Human Rights Law), and any other applicable state and federal laws, the Land Bank agrees to take affirmative action in working with contracting parties to ensure that Minority and Women owned Business Enterprises (M/WBEs), minority group members and women, share in the economic opportunities generated by the Land Bank’s operations, and/or the use of Land Bank funds.